

**EDISON BETHUNE CHARTER ACADEMY**  
 Basic Salary Schedule, Effective July 1, 2023  
 Schedule A - Teachers - 185 Duty Days

**PLACEMENT ON THE SALARY SCHEDULE**  
 Full Credit will be given for verified K-12 service

Level	Class I BA +30	Class II BA +45	Class III BA +60	Class IV BA +75
<b>Non-Credentialed Teachers</b>				
0	54,029.89	57,271.70	60,513.48	63,755.25

<b>Full-Credentialed Teachers</b>				
1	57,271.70	60,513.48	63,755.25	66,997.05
2	60,513.48	63,755.25	66,997.05	70,238.86
3	63,755.25	66,997.05	70,238.86	73,480.65
4	66,997.05	70,238.86	73,480.65	76,722.44
5	70,238.86	73,480.65	76,722.44	79,950.14
6	73,480.65	76,722.44	79,950.14	83,206.02
7	76,722.44	79,950.14	83,206.02	86,447.82
8		83,206.02	86,447.82	89,689.62
9			89,689.62	92,931.41
10				96,173.19

**Approved: 4/20/2023**

Teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For Example, if you are coming into EBCA with 2 yrs experience from another district, you will begin at level 3.

Teachers with 5 or more years of experience will begin at the level representing completed years of experience. For Example, if you are coming into EBCA with 5 yrs experience from another district, you will begin at level 6.

Career Increment: Career Increment of 1.6% each year from the 11th to 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in EBCA except that up to five (5) years of service credit shall be granted for out-of-district service. All regular EBCA employment will apply for career increments.

**For example, a Teacher in Class IV, level 10 meeting the appropriate years of service would receive the following compensation:**

Years of Service	Percentage of Salary	Career Increment	Salary
11	1.6%	1,538.77	97,711.96
12	3.2%	3,077.54	99,250.73
13	4.8%	4,616.31	100,789.50
14	6.4%	6,155.08	102,328.27
15	8.0%	7,693.86	103,867.05