

**MINUTES  
REGULAR MEETING**

**BOARD OF DIRECTORS  
EDISON-BETHUNE CHARTER ACADEMY**

**APRIL 25, 2024 – 5:30pm**

**INSTRUCTIONS FOR PRESENTATIONS TO  
THE BOARD BY PARENTS AND CITIZENS**

The Edison-Bethune Charter Academy (“EBCA”) welcomes your participation at the EBCA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the EBCA in public. Your participation assures us of continuing community interest in our EBCA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 1616 S Fruit Ave, Fresno, CA 93706 or email: [info@myebca.com](mailto:info@myebca.com)

*In compliance with the Americans with Disabilities Act (ADA) and upon request, the Edison-Bethune Charter Academy may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the Executive Director’s office in person or by calling (559) 457-2530. Please contact EBCA at least forty-eight (48) hours prior to a regular meeting or as early as possible prior to a special meeting to allow EBCA sufficient time to arrange for the provision of such auxiliary aids and services.*

**I. PRELIMINARY**

**A. CALL TO ORDER**

Meeting was called to order by the Board Chair at 5:38 pm.

**B. ROLL CALL**

	Present	Absent
Jere Runciman	<u>  X  </u>	<u>      </u>
Frances Davis	<u>  X  </u>	<u>      </u>
Gretchen Saldana	<u>  X  </u>	<u>      </u>
Keisha Shabazz	<u>      </u>	<u>  X  </u>
Brenda Paxton	<u>      </u>	<u>  X  </u>

**C. FLAG SALUTE**

**D. ADOPTION OF AGENDA**

Jere asks for a motion to for the approval of the agenda for the regular meeting and the special meeting to run simultaneously... Frances makes the motion to approval of the agenda for the regular meeting and the special meeting to run simultaneously... Gretchen seconds the motion...request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-AB BP-AB  
Motion Carried

**II. COMMUNICATIONS**

A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken due to California’s public meeting laws. However, the Board may give direction to staff following a presentation.

The Board may not have complete information available to answer questions and may refer specific concerns to the Executive Director for attention. The Board requests that any person wishing to make complaints against EBCA or EBCA employees file the appropriate complaint form prior to this meeting. We appreciate your input and EBCA will respond to your compliant in accordance with our complaint policies and procedures.

B. For Information:

This is a presentation of information which has occurred since the previous Board meeting. No action will be taken as the report is purely for informational purposes.

Report from Executive Director/Principal – Mr. Garcia

The Executive Director will update the Board on current events on campus, including but not limited to the events and important information around campus.

End of the Year – Planning for next year – planning for summer school – planning for promotion – and Teacher Appreciation lunch on 5/15/2024. Kindergarten went to the Zoo 4/25, 3<sup>rd</sup> grade to Monterey Bay Aquarium on 4/11, and 4<sup>th</sup> Grade to Allensworth on 4/24. 2<sup>nd</sup> grade is going to Scout Island on 5/21.

Jere – asked about Retention Requirements – and Mr. Garcia and Mr. Sprattling described the SST process, and early interventions, but ultimately is dependent on the parent. He also asked about Title IX reporting and training, and we will be looking into it. Mrs. Bennett talked about our new HR system – EASE that will help with this process. Will follow up with Keisha Shabazz about having Cultural Awareness Training.

Report from Curriculum and Instruction Director – Mr. Sprattling

The Curriculum and Instruction Director will update the Board regarding student assessments and curriculum.

Completed the ELPAC test at 100% tested. We will be starting on the SBAC test on the last 3 weeks of May. Working on keeping the students and the teachers motivated and finish strong.

Report from Technology Director – Mr. Lek

The Technology Director will update the Board regarding technology on campus.

All Chromebooks are up to date with the current version and head phones and mice to do the test. They will do a test run to check to see if all the devices will be able to work during testing.

**III. CLOSED SESSION – at 5:53 pm**

- A. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION  
Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: (1 case)
- B. Conference with Labor Negotiators  
Agency designated representative: Sarah Cassady, Esq.  
Employee organization: Fresno Teachers Association

**IV. RETURN TO OPEN SESSION – 6:16 pm**

- A. Report out action taken in Closed Session, if applicable. – No action taken.

**V. CONSENT AGENDA**

All matters listed under the consent agenda are considered by the Board to be routine and

will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.

- A. Approval of Minutes of Board Meeting of April 4, 2024 - Reschedule
- B. Approval of Financial Report and Warrant Report for March 2024.
- C. Approval of the Payroll Registers for March 2024.
- D. Resignations – Perlita Castro – Resident Substitute effective 4/12/2024
- E. New Hires – Shantaya Hudson – Noon Time Assistant, Angelica Sangster – After School Program Paraprofessional

Jere asks for a motion to for the approval of the consent agenda... Frances makes the motion to approve the consent agenda ... Gretchen seconds the motion...request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-AB BP-AB  
Motion Carried

## **VI. ITEMS SCHEDULED FOR ACTION**

- A. Review and possible adoption of the updated Collective Bargaining Agreement for 2024-25 with Fresno Teachers Association

Jere asks for a motion to for the approval of the updated Collective Bargaining Agreement for 2024-25 with Fresno Teachers Association ... Frances makes the motion to approve the updated Collective Bargaining Agreement for 2024-25 with Fresno Teachers Association... Gretchen seconds the motion... request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-AB BP-AB  
Motion Carried

- B. Contracts and Compensation for Staff for the 2024-25 school year
  - a. Certificated
  - b. Classified
  - c. Administration

Jere asks for a motion to for the approval of the Contracts and Compensation for Staff for the 2024-25 school year for Certificated, Classified, and Administration (except Extended Day – will bring back in May) ... Gretchen makes the motion to approve the Contracts and Compensation for Staff for the 2024-25 school year for Certificated, Classified, and Administration (except Extended Day – will bring back in May) ... Frances seconds the motion... request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-AB BP-AB  
Motion Carried

C. Declaration of Need for Fully Qualified Educators

Jere asks for a motion to for the approval of the Declaration of Need for Fully Qualified Educators ... Frances makes the motion to approve the Declaration of Need for Fully Qualified Educators... Gretchen seconds the motion... request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-AB BP-AB  
Motion Carried

D. Approval of Contract with Delta Managed Solutions 2024-27

Jere asks for a motion to for the approval of Contract with Delta Managed Solutions 2024-27 ... Gretchen makes the motion to approval of Contract with Delta Managed Solutions 2024-27 ... Frances seconds the motion... request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-AB BP-AB  
Motion Carried

**VII. ITEMS SCHEDULED FOR DISCUSSION**

A. None

**VIII. ADJOURNMENT**

The meeting was adjourned at 6:34pm.

**IX. NEXT MEETING: May 23, 2024 – Need to reschedule the meeting to May 16, 2024 due to schedule conflicts for 2 board members.**