

**MINUTES  
REGULAR MEETING**

**BOARD OF DIRECTORS  
EDISON-BETHUNE CHARTER ACADEMY**

**JANUARY 30, 2025 – 5:30pm  
(RESCHEDULED from January 23, 2025)**

**INSTRUCTIONS FOR PRESENTATIONS TO  
THE BOARD BY PARENTS AND CITIZENS**

The Edison-Bethune Charter Academy (“EBCA”) welcomes your participation at the EBCA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the EBCA in public. Your participation assures us of continuing community interest in our EBCA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 1616 S Fruit Ave, Fresno, CA 93706 or email: [info@myebca.com](mailto:info@myebca.com)

*In compliance with the Americans with Disabilities Act (ADA) and upon request, the Edison-Bethune Charter Academy may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the Executive Director’s office in person or by calling (559) 457-2530. Please contact EBCA at least forty-eight (48) hours prior to a regular meeting or as early as possible prior to a special meeting to allow EBCA sufficient time to arrange for the provision of such auxiliary aids and services.*

**I. PRELIMINARY**

**A. CALL TO ORDER**

Meeting was called to order by the Board Chair at 5:30 pm.

**B. ROLL CALL**

	Present	Absent
Jere Runciman	<u>  X  </u>	_____
Frances Davis	<u>  X  </u>	_____
Gretchen Saldana	<u>  X  </u>	_____
Keisha Shabazz	<u>  X  </u>	_____
Brenda Paxton	<u>  X  </u>	_____

**C. FLAG SALUTE**

**D. ADOPTION OF AGENDA**

Jere asks for a motion to for the approval of the agenda... Brenda makes the motion to approval of the agenda for the regular meeting... Gretchen seconds the motion...request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-Yes BP-Yes  
Motion Carried

**II. COMMUNICATIONS**

A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken due to California’s public meeting laws. However, the Board may give direction to staff following a presentation.

The Board may not have complete information available to answer questions and may refer specific concerns to the Executive Director for attention. The Board requests that any person wishing to make complaints against EBCA or EBCA employees file the appropriate complaint form prior to this meeting. We appreciate your input and EBCA will respond to your compliant in accordance with our complaint policies and procedures. – NONE

A. For Information:

This is a presentation of information which has occurred since the previous Board meeting. No action will be taken as the report is purely for informational purposes.

Report from Executive Director/Principal – Mr. Garcia

The Executive Director will update the Board on current events on campus, including but not limited to the events and important information around campus.

- February is Coming!
- 96% Attendance rate → we continue to pay attention to attendance. We had an After-Break Attendance Incentive for the class with perfect attendance for the whole week after we returned from break, received a movie trip. We also just finished our perfect attendance trips for the quarter before break – we had to split it into 3 trips (1/21, 1/23, and 1/29/25) due to the number of students who qualified.
- Honor Roll Incentive Trip to Blackbeard’s in February. We are also taking students to the Grizzlies Game in April.
- Continuing to work on Rigor – we are working on changing the culture. We are no longer in COVID times – the 3<sup>rd</sup> grade class has been in person the whole time, and we need to expect their success. The increase in test scores will also help with enrollment and drawing students and parents to a school with a higher success rate. When we Expect Success – students need to know that Success is not easy and takes work.
- Cash Investment Report – 2024 Investments received a total of \$319,668, and they are projecting \$325,000 for the year 2025.
- Question: Immigration – no effect so far. We directed them to a webinar by YMC (legal counsel) 2/6/25 at 2pm. Susan will forward information to the board.
- Jere mentioned the number of students at the HOPES awards with Perfect Attendance – was incredible and proud of their progress, they FILLED the stage.

Report from Curriculum and Instruction Director – Mr. Sprattling

The Curriculum and Instruction Director will update the Board regarding student assessments and curriculum.

- iReady Assessments – Rewards for improvement, incentives for students, staff and talking to students who are falling behind. Students and staff are buying into this idea.
- Question: Paxton – would like to see us be ready to celebrate growth for students that struggle. Such as Special Ed and English Learners, seeing growth and having a cooperative learning environment.
- New Mandate – New Reader Screener – to help identify students who struggle with reading and possibly dyslexia identification.
- Question: Gretchen - How much time is spent on Writing? Mr. Sprattling indicated the expectations about writing, and met with the grade levels about going through the writing process. They will need to have 2 to 3 published pieces per year. Gretchen’s concern is that you can read, but can’t write, and making sure that more emphasis on writing, that if you can write you can more than likely write.

Report from Technology Director – Mr. Lek

The Technology Director will update the Board regarding technology on campus.

Clever has been implemented for student logins – single sign on. No data issues.

**IV. CONSENT AGENDA**

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.

- A. Approval of Minutes of Board Meeting of December 19, 2024
- B. Approval of Financial Report and Warrant Report for December 2024.
- C. Approval of the Payroll Registers for December 2024.
- D. New Hire – Alayah Hernandez, After School Program Paraprofessional

Jere asks for a motion to for the approval of the consent agenda... Frances makes the motion to approve the consent agenda ... Keisha seconds the motion...request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-Yes BP-Yes  
Motion Carried

**V. ITEMS SCHEDULED FOR ACTION**

- A. Adoption of Initial Proposals from Edison Bethune Charter Academy (EBCA) bargaining for reopening (2025-26) of the current collective bargaining agreement with Fresno Teachers Association (FTA).

Jere asks for a motion to for the Adoption of Initial Proposals from EBCA bargaining for reopening (2025-26) of the current collective bargaining agreement with FTA... Frances makes the motion to Adoption of Initial Proposals from EBCA bargaining for reopening (2025-26) of the current collective bargaining agreement with FTA... Gretchen seconds the motion...request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-Yes BP-Yes  
Motion Carried

- B. Adoption of Initial Proposals from FTA bargaining for reopening (2025-26) of the current bargaining agreement with EBCA.

Jere asks for a motion to for the Adoption of Initial Proposals from FTA bargaining for reopening (2025-26) of the current bargaining agreement with EBCA.... Gretchen makes the motion to Adoption of Initial Proposals from FTA bargaining for reopening (2025-26) of the current bargaining agreement with EBCA.... Keisha seconds the motion...request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-Yes BP-Yes  
Motion Carried

C. Approval of Fence and Shade Structure – Funded through Extended Learning Opportunities Program

Jere asks for a motion to for the Approval of Fence and Shade Structure – Funded through Extended Learning Opportunities Program.... Frances makes the motion to Approval of Fence and Shade Structure – Funded through Extended Learning Opportunities Program.... Keisha seconds the motion...request for discussion- none needed

Vote FD-Yes GS-Yes JR-Yes KS-Yes BP-Yes  
Motion Carried

D. Approval of School Accountability Report Card – 2023-24

Jere asks for a motion to for the Approval of School Accountability Report Card – 2023-24.... Frances makes the motion to Approval of School Accountability Report Card – 2023-24.... Keisha seconds the motion...request for discussion- none needed

Vote FD-Yes GS-Yes JR-Yes KS-Yes BP-Yes  
Motion Carried

**VI. ITEMS SCHEDULED FOR DISCUSSION**

A. AB 1234 Mandatory Ethics Training – Susan will share resources on this training for with the expectation that this training will be completed before June 2025.

**VII. ADJOURNMENT**

The meeting was adjourned at 6:25pm.

**VIII. NEXT MEETING: February 27, 2025**