

**MINUTES
REGULAR MEETING
BOARD OF DIRECTORS
EDISON-BETHUNE CHARTER ACADEMY**

NOVEMBER 20, 2025 – 5:30pm

**INSTRUCTIONS FOR PRESENTATIONS TO
THE BOARD BY PARENTS AND CITIZENS**

The Edison-Bethune Charter Academy (“EBCA”) welcomes your participation at the EBCA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the EBCA in public. Your participation assures us of continuing community interest in our EBCA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 1616 S Fruit Ave, Fresno, CA 93706 or email: info@myebca.com

ADA Compliance and Public Accommodation

In compliance with the Americans with Disabilities Act (ADA) and upon request, the Edison-Bethune Charter Academy (EBCA) may furnish reasonable auxiliary aids and services to qualified individuals with disabilities, including **qualified sign language interpreters** and **foreign language interpreters**.

Individuals who require appropriate alternative modification of the agenda or auxiliary aids and services to participate in Board meetings are invited to contact the Executive Director’s office in person or by calling (559) 457-2530.

To ensure the availability of an interpreter or other auxiliary aids and services, please make your request at least forty-eight (48) hours prior to a regular meeting or as early as possible prior to a special meeting. This allows EBCA sufficient time to arrange for the provision of such accommodations.

I. PRELIMINARY

A. CALL TO ORDER

Meeting was called to order by the Board Chair at 5:36pm.

B. ROLL CALL

	Present	Absent
Jere Runciman	<u> X </u>	<u> </u>
Frances Davis	<u> X </u>	<u> </u>
Gretchen Saldana @5:45pm	<u> X </u>	<u> </u>
Keisha Shabazz	<u> </u>	<u> X </u>
Brenda Paxton	<u> X </u>	<u> </u>

C. FLAG SALUTE

D. ADOPTION OF AGENDA

Jere asks for a motion to for the approval of the agenda... Brenda makes the motion to approval of the agenda for the regular meeting... Frances seconds the motion...request for discussion-none needed

Vote FD-Yes GS-AB JR-Yes KS-AB BP-Yes
Motion Carried

II. COMMUNICATIONS

A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken due to California’s public meeting laws. However, the Board may give direction to staff following a presentation.

The Board may not have complete information available to answer questions and may refer specific concerns to the Executive Director for attention. The Board requests that any person wishing to make complaints against EBCA or EBCA employees file the appropriate complaint form prior to this meeting. We appreciate your input and EBCA will respond to your compliant in accordance with our complaint policies and procedures.

B. For Information:

This is a presentation of information which has occurred since the previous Board meeting. No action will be taken as the report is purely for informational purposes.

Report from Executive Director/Principal – Mr. Garcia

The Executive Director will update the Board on current events on campus, including but not limited to the events and important information around campus.

- A well-attended Trunk or Treat.
- The 1st Turkey Trot on 11/20, where staff generously donated turkeys and gave out store cards and prizes.
- An anonymous donor gave store cards and helped pay for a trip to the zoo for approximately 24 students as a reward.
- A Tardy Challenge was held to recognize students with zero tardies, including a rented gaming trailer on 11/21/25.
- Shout outs to Mr. Solis and Ms. Sanchez for helping with activities.

Report from Curriculum and Instruction Director – Mr. Sprattling

The Curriculum and Instruction Director will update the Board regarding student assessments and curriculum.

- Review the Dashboard for 2024-25 information:
 - There was a 7.1-point increase in English Language Arts and an 11.8-point increase in math from the preceding year.
 - Our dashboard colors improved from orange to yellow.
 - English Learner Progress improved from red to blue with an increase of 18.4%.
 - Chronic absenteeism improved 8%.
 - Suspensions also improved 1.7%

Report from Technology Director – Mr. Lek

The Technology Director will update the Board regarding technology on campus.

Updated the Board on campus technology, including a review videos from Trunk or Treat and Red Ribbon Rally information posted on EBCA’s Facebook page.

III. CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.

- A. Approval of Minutes of Board Meeting of October 23, 2025
- B. Approval of Financial Report and Warrant Report for October 2025.
- C. Approval of the Payroll Registers for October 2025.
- D. New Hire for 2026-27 – Literacy Coach and Reading Specialist – Maria Martin
- E. New Hires for 2025-26 – Juan Carrillo Jr. – Instructional Aide, Ruby Abarca – After School Paraprofessional, Steven Lacy – After School Paraprofessional

Jere asks for a motion to for the approval of the consent agenda... Frances makes the motion to approve the consent agenda ... Brenda seconds the motion...request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-AB BP-Yes

Motion Carried

IV. CLOSED SESSION – 6:15pm

- A. Conference about Labor Negotiators
Agency designated representative: Sarah Cassady, Esq.
Employee organization: Fresno Teachers Association

V. RETURN TO OPEN SESSION – 6:38pm

- A. Report out action taken in Closed Session, if applicable.
 - a. No action taken in closed session

VI. ITEMS SCHEDULED FOR ACTION

- A. Approval of 1st Interim Report for 2025-26 to Fresno County

Jere asks for a motion to for the approval of 1st Interim Report for 2025-26 to Fresno County ... Frances makes the motion to approve of 1st Interim Report for 2025-26 to Fresno County ... Brenda seconds the motion...request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-AB BP-Yes
Motion Carried

- B. Review and possible adoption of the updated Collective Bargaining Agreement for 2025-26 with Fresno Teachers Association

Jere asks for a motion to for the approval of the updated Collective Bargaining Agreement for 2025-26 with Fresno Teachers Association ... Frances makes the motion to approve the updated Collective Bargaining Agreement for 2025-26 with Fresno Teachers Association ... Brenda seconds the motion...request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-AB BP-Yes
Motion Carried

- C. 2% COLA for Staff for the 2025-26 school year
 - a. Certificated
 - b. Classified
 - c. Administration

Jere asks for a motion to for the approval of the one time, off the salary schedule 2% check for Certificated, Classified, and Administration as of 10/31/2025... Gretchen makes the motion to approve the one time, off the salary schedule 2% check for Certificated, Classified, and Administration as of 10/31/2025... Brenda seconds the motion...request for discussion-none needed

Vote FD-Yes GS-Yes JR-Yes KS-AB BP-Yes
Motion Carried

VII. ITEMS SCHEDULED FOR DISCUSSION

- A. Board Training – Reminded the Board of the 12/31/25 deadline and resouces
- B. Comprehensive School Safety Plan Draft – Provided Board a copy to review for later approval
- C. Instructional Continuity Plan Draft – Provided Board a copy to review for later approval
- D. Workplace Violence Policy Draft – Provided Board a copy to review for later approval

VIII. ADJOURNMENT

The meeting was adjourned at 6:45pm.

IX. NEXT MEETING: December 18, 2025