AGENDA
REGULAR MEETING

BOARD OF DIRECTORS
EDISON-BETHUNE CHARTER ACADEMY

NOVEMBER 19, 2026 – 5:30pm

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

The Edison-Bethune Charter Academy ("EBCA") welcomes your participation at the EBCA Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the EBCA in public. Your participation assures us of continuing community interest in our EBCA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.

2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Oral Communications." "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.

3. You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your "Request to Speak" form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.

4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.

5. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 1616 S Fruit Ave, Fresno, CA 93706 or email: info@myebca.com

ADA Compliance and Public Accommodation
In compliance with the Americans with Disabilities Act (ADA) and upon request, the Edison-Bethune Charter Academy (EBCA) may furnish reasonable auxiliary aids and services to qualified individuals with disabilities, including **qualified sign language interpreters** and **foreign language interpreters**.
Individuals who require appropriate alternative modification of the agenda or auxiliary aids and services to participate in Board meetings are invited to contact the Superintendent's office in person or by calling (559) 457-2530.
To ensure the availability of an interpreter or other auxiliary aids and services, please make your request at least forty-eight (48) hours prior to a regular meeting or as early as possible prior to a special meeting. This allows EBCA sufficient time to arrange for the provision of such accommodations.

I. PRELIMINARY

A. CALL TO ORDER

Meeting was called to order by the Board Chair at _____.

B. ROLL CALL

	Present	Absent
Jere Runciman	_____	_____
OPEN	_____	_____
Brenda Paxton	_____	_____
Fani Lou Taylor	_____	_____
Ebony Hailey	_____	_____

C. FLAG SALUTE

D. ADOPTION OF AGENDA

E. PRESENTATION OF INITIAL PROPOSALS (INFORMATION ONLY):

Public presentation, pursuant to Government Code section 3547, of the initial proposals of the Fresno Teachers Association (FTA) and Edison-Bethune Charter Academy (EBCA) for a Successor Collective Bargaining Agreement.

FTA proposes to negotiate Article III, Term; Article IX, Employment Terms; Article XV, Compensation, and Article XVI, Healthcare. EBCA proposes to negotiate Article III, Term; Article IV, Union Rights; and Article V, Professional Dues and Payroll Deductions; Article VII, Grievance Procedure; Article VIII, Procedures for Evaluation; Article X, Leaves of Absence; Article XI, Work Day/Work Year; Article XII, Class Size Cap; Article XV, Compensation, Article XVI, Healthcare, Article XX, Summer School; and Article XXI, Lead Duties and Pay. Copies of both proposals are available for public inspection in the Board packet, at 1616 S Fruit Ave, Fresno, CA 93706, or by email at info@myebca.com. No action will be taken on this item. A public hearing on both proposals will be held at the Board's regular meeting on December 17, 2026, after which the Board will consider adopting EBCA's initial proposal.

II. COMMUNICATIONS

A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken due to California's public meeting laws. However, the Board may give direction to staff following a presentation.

The Board may not have complete information available to answer questions and may refer specific concerns to the Superintendent/Principal for attention. The Board requests that any person wishing to make complaints against EBCA or EBCA employees file the appropriate complaint form prior to this meeting. We appreciate your input and EBCA will respond to your compliant in accordance with our complaint policies and procedures.

B. For Information:
This is a presentation of information which has occurred since the previous Board meeting. No action will be taken as the report is purely for informational purposes.

Report from Superintendent/Principal – Mr. Garcia
The Superintendent/Principal will update the Board on current events on campus, including but not limited to the events and important information around campus.

Enrollment and Attendance Report – Mr. Solis
The Truancy Mediation Specialist will update the Board regarding enrollment and attendance.

Report from Technology Director – Mr. Lek
The Technology Director will update the Board regarding technology on campus.

III. CLOSED SESSION

A. Conference about Labor Negotiators
Agency designated representative: Sarah Cassady, Esq.
Employee organization: Fresno Teachers Association

IV. RETURN TO OPEN SESSION

A. Report out action taken in Closed Session, if applicable

V. CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.

A. Approval of Minutes of Board Meetings:
   a. Regular Board Meeting – October 22, 2026
B. Approval of Financial Report and Warrant Reports for October 2026.
C. Approval of the Payroll Registers for October 2026.

VI. ITEMS SCHEDULED FOR ACTION

A. Approval of 1st Interim Report for 2026-27

VII. ITEMS SCHEDULED FOR DISCUSSION

A. Board Training – Mandated Report and Ethics Training

VIII. ADJOURNMENT

The meeting was adjourned at _____.

IX. NEXT MEETING: December 17, 2026 (3rd Thursday)